



Community Partnerships Initiative Therapist/Part-Time Staff Therapist

Council for Relationships (CFR) is seeking a therapist to fill dual roles in a combined position opening.

OVERVIEW OF POSITION 1: Community Partnerships Initiative (CPI) Therapist (~12 hours/week)

A unique clinical position on the Council for Relationships' Community Partnerships Initiative (CPI) team, the therapist works 12 hours per week providing individual, family, and group therapy to families in residence at Project HOME. This is a collaboration between CFR and Project HOME whereby the therapist is a CFR employee and reports to the Director of Community Partnerships Initiative.

The [Community Partnerships Initiative](#) helps individuals and families heal from trauma, improve mental and emotional wellbeing, and re-establish healthy relationships through collaborative partnerships. We eliminate common barriers to receiving mental health care by offering on-site, no-cost therapeutic services that are responsive to client and agency needs throughout the greater Philadelphia area.

Project HOME's supportive housing programs offer permanent, subsidized housing for individuals and families who have been homeless. Most residents come to Project HOME from a safe haven, a shelter, or from the streets. Rowan Homes Judson is a clean-and-sober, permanent supportive housing residence for families providing 16 two-bedroom apartments and 15 three-bedroom apartments for families with two to six people. Accessible units are available. Residents are offered on-site case management and school coordination for children. On-site family counseling is offered in partnership with CFR.

The focus is families who have experienced complex issues including trauma, adult impact of adverse childhood experiences, family relationship conflict, chronic medical/behavioral health issues, and children's emotional and behavioral issues. Therapist flexibility is needed for scheduling and meeting the families at the Project HOME site. Families are identified for therapy based on expressed need, assessed need from Project HOME staff, and readiness/ability to engage in therapy.

RESPONSIBILITIES:

- Conduct 6-7 therapy sessions per week.
- Meet with referred families to develop a systemically-focused, relational assessment and treatment plan.
- Provide family therapy to meet therapeutic goals.
- Provide individual therapy as appropriate.
- Design and facilitate a therapy group for adult residents.
- Conduct outreach to engage clients in care
- Co-facilitate and supervise CFT interns in delivering a therapeutic play group to children of residents, engaging the larger family monthly.
- Complete documentation.
- Meet with Project HOME staff regularly for treatment coordination
- Review monthly service utilization data and report progress toward goals at CPI meetings.
- Ensure timely and accurate collection of evaluation measures.
- Prepare quarterly reports as directed for Project HOME and CFR.
- Participate in quarterly meetings with Project HOME/CPI team.
- Participate in weekly CPI team meetings and supervision with the Director of CPI.
- Provide on-site supervision of CFT interns, including engaging them in co-therapy with individual families as appropriate to meet complex clinical needs.

All aspects of the clinician's work are compensated in the ~12 hours per week of salaried time. \$45/hr.



OVERVIEW OF POSITION 2: Part-Time Staff Therapist at CFR

Part-time therapists at Council for Relationships are W-2, fee-for-service employees. They are highly skilled clinicians who provide exceptional clinical care, complete all documentation and administrative duties, and engage in their own caseload-building and marketing. They are expected to maintain a minimum caseload of 5 clients but are welcome to see more than that. The position is flexible, and therapists can set their own schedules and rates. Therapists report to their Office Director and the Chief Clinical Officer.

RESPONSIBILITIES:

- Conduct high-quality therapy in a manner that is ethical, in conformity with established professional standards, in compliance with HIPAA regulations, and accountable and accessible to peer review.
- Follow Council policies and procedures.
- Utilize Council's practice management software system.
- Maintain the highest standards of professional practice, including completing client case files in a timely manner and respecting client confidentiality.
- Attend group clinical supervision.
- Attend monthly all staff meetings as schedule allows.
- Attend monthly clinical specialty group meetings as schedule allows.
- Meet monthly clinical productivity requirements.
- Maintain an updated profile on the Council website.
- Submit writing for Council internal and external communications/marketing pieces.

REQUIRED SKILLS, EDUCATION & EXPERIENCE:

- Masters or doctoral degree in marriage and family therapy/psychology/social work or related mental health field.
- Licensed or working towards licensure (unlicensed therapists are required to work under supervision, which can be provided in-house at a low rate until licensure is attained).
- Excellent clinical skills and abilities.
- Good communication and interpersonal skill.
- At least two years of direct clinical experience with an emphasis on couples and family therapy.
- Clinical membership in AAMFT, with Approved Supervisor designation is desired.

COMPENSATION:

For Position 1, Therapists are paid \$45/hour for all aspects of the position—direct clinical service, case consultation, report-writing, outreach.

For Position 2, Therapists are paid a variable percentage (50%-65%) of the fees they charge for clinical sessions.

Please submit resume and letter of interest to Sara Corse, Director, Community Partnerships Initiative. scorse@councilforrelationships.org and Emma Steiner, Chief Clinical Officer and Co-Interim CEO. esteiner@councilforrelationships.org